

# DUFERCO STEEL PROCESSING (PTY) LTD.

DSP is a Steel Processing plant located in Saldanha, Western Cape. It is jointly owned by the IDC and a large Swiss-based multinational steel company, Duferco International Trading Holding (DITH).

## BURSARY PROGRAMME/SCHEME - 2025

Duferco is offering opportunities for employees' children (**closed bursary**), unemployed individuals (Matriculants – current & past) and existing students (**Open bursary**) (1st and 2nd years) to apply for their bursary programme/scheme by awarding bursaries to qualifying individuals who meet the minimum criteria for enrolment at the various institutions.

### ALL LEARNERS/PERSONS ARE WELCOMETO APPLY FOR:

- IT Systems Engineer – Development or Programming
- Mechanical, Electrical and Industrial Engineering
- Environmental Management

### QUALIFICATION TO BE OBTAINED:

Applicants must study towards a full National Diploma or Degree where it is offered at accredited institutions.

### BURSARY OFFERS:

- 1) Registration fee – limited to the qualification registered for
- 2) Tuition fees – limited to the subject/s registered and qualified for
- 3) Examination fee – limited to subject/s qualified for
- 4) Accommodation – depending on type and area of accommodation to set limit
- 5) Books – all relevant tuition manuals and literature as required for qualification. All other literature or books or photostat copies are excluded
- 6) Traveling – limited to and thro and vacation work. No traveling will be paid for weekends or any other times

### Qualifying Requirements:

CURRENT QUALIFICATION	ASSESSMENT PERIOD	MINIMUM REQUIREMENTS
Completed Gr 12 - 2024	Sept and/or Final exam results	Maths & Science average 60% & English average 50 – 60%. Depends on Institution of registration
Previously passed Gr 12	Year of completion of Gr. 12	Maths & Science average 60% & English average 50 – 60%. Depends on Institution of registration
1st – 2nd Yr Graduate/s	Recent semester results – 2023/24	60 to 70% average pass

### SPECIAL NOTE:

Applicants can only apply for one discipline (qualification). Opportunities are only available to RSA citizens ONLY. Applicants from the previously disadvantage group will receive higher rating. Shortlisted applicants will be exposed to the following assessments: criminal, credit & qualification screening, psychometric and medical and drug examination. Successful candidates must be willing to perform vacation work on the plant and do projects (where the company is able to accommodate).

### APPLICATION PROCESS:

Complete an application form and attach detailed curriculum vitae (CV) with motivational letter. Certified copies of qualifying requirements including ID and proof of residence. Application forms are obtainable from DSP PA and HR Department on request. All relevant documentation can either be faxed 0870576172 or emailed [Recruitment@duferco.co.za](mailto:Recruitment@duferco.co.za) or hand delivered in a sealed envelope at the DSP reception attention; HR Department, Bursary Committee. Should applicant/s not receive any communication within six (6) weeks of closing date of advertisement then please deem your application as unsuccessful.

**CLOSING DATE: 7 January 2025**

**WE ARE AN EQUAL OPPORTUNITY COMPANY AND WE APPLY EMPLOYMENT EQUITY PRINCIPLES AND STANDARDS. PREVIOUSLY DISADVANTAGE INDIVIDUALS WOULD BE GIVEN PREFERENCE.**